

MICHAEL ZIELINSKI  
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Secretary

August 21, 2013

The Honorable Christopher A. Bullock  
President, New Castle County Council  
800 North French Street – 8<sup>th</sup> Floor  
Wilmington, DE 19801

**Re: FOP Lodge # 5 Opposition to Ordinance NO. 13-070  
Amend the Pay Plans and Rates of Pay for Non-Union Unclassified  
Employees of the Executive Office in Order to Revise the Pay Rates for  
Members of Boards and Commissions**

Dear President Bullock,

As the President of Fraternal Order of Police Lodge #5, representing New Castle County Police Officers and Sheriff Deputies, I write to express our opposition to New Castle County Ordinance 13-070 - Amend the Pay Plans and Rates of Pay for Non-Union Unclassified Employees of the Executive Office in Order to Revise the Pay Rates for Members of Boards and Commissions.

Let me be clear, we do believe that members of boards and commissions are an important part of the County and effectively help the stability of the Government. We oppose the concept that **some** employees should receive pay increases. We are actively negotiating a contract for our members and have been offered no pay increases. Furthermore, we have been told by the New Castle County Administration, there is **no** money for pay increases.

Our members have not had a cost of living increase in over seven years. The last four years, our members have given back a total of 15% in monetary concessions in order to balance the budget and help New Castle County effectively operate. Our members are **full time** employees who work around the clock, seven days a week, 365 days a year to ensure the safety and well-being to the citizens of New Castle County.

We believe that until New Castle County Administration and New Castle County Council can address the injustice and unfairness for **all** employees that the ordinance be withdrawn.

Sincerely,

Michael E. Zielinski  
President, FOP #5

cc: Members of New Castle County Council  
Thomas P. Gordon, New Castle County Executive  
David Grimaldi, Chief Administrative Officer  
James McDonald, Deputy Chief Administrative Officer  
Board of Directors, FOP #5  
Fred Calhoun, Delaware State FOP President  
Armor Lockard, President LU 459  
Christopher Shetzler, LU 1607  
Richard Krett, LU 3109  
Kenneth Dunn, LU 3911